



Molemole Local Municipality invites applications from suitably qualified candidates to fill vacant positions within its establishment. Molemole Local Municipality is an equal opportunity and affirmative action employer. Persons designated in terms of applicable legislations as historically disadvantaged South Africans as well as people with disabilities are encouraged to apply:

DEPARTMENT: MUNICIPAL MANAGER'S OFFICE

This is a permanent position in line with the Local Government: Municipal Systems Amendments Act (Act no. 03 of 2022) and the incumbent shall be expected to sign an employment contract, a performance agreement and disclosure of financial interest. The incumbent will be stationed at Molemole Municipality in Mogwadi offices.

Position: Senior Manager – Technical Services

Total remuneration package: R859,002 (min) – R965,171 (mid) – R1,055,932 (max) per annum in line with notice no. 47538 on Determination of the upper limits of total remuneration packages payable to municipal managers and managers directly accountable to municipal manager

Minimum requirement:

The applicant must be in possession of Bachelor Degree/B-Tech Degree in Engineering; or equivalent engineering qualification at NQF level 8. Project management qualification will be an added advantage. The incumbent must have a minimum of five (5) years relevant experience at middle management level or as project manager, 2-3 years must be at professional engineering management. The applicant must be registered with recognized engineering professional body/council, be computer literate and have a valid driver's license and his/her own roadworthy vehicle. An incumbent must be a person of honesty and integrity. Certificate of competency as required in terms of the General Machinery Regulations, 1988 and Certificate in Municipal Finance Management Programme or qualification as prescribed by the minimum competency regulations will serve as an added advantage.

The incumbent must have the following leading and Core Competencies as per the Government Gazette No. 37245:

Strategic direction and leadership; people management; program and project management; financial management; change management; government leadership, Moral competence; planning and organizing; analysis and innovation; knowledge and information management; communication, results and quality focus.

Knowledge: Good knowledge and understanding of relevant policy and legislation, Good knowledge and understanding of institutional governance systems and performance management, Must have extensive knowledge of the public office environment and Must be able to formulate engineering master planning, project management and implementation.

Task and Responsibilities:

Overall management of Technical Services Department; implement the Integrated Development Plan (IDP) as well as strategic goals for the Technical Services Department, Provide support and advice to the Municipal Manager and Council on matters delegated to the department; Implement the Service Delivery Budget Implementation Plan (SDBIP); Develop and implement key strategic /business plans including Project Management, Roads and Storm Water, Water and Sanitation, Electrical Services, Council Support and Administration and other resources in accordance with local government legislation and treasury regulations; Perform duties and functions delegated to the Senior Manager Technical Services by the Accounting Officer/Municipal Manager; Manage departmental budget, human resources and Manage efficient provision on municipal services; Establish, operate and maintain support structures, processes and systems; Direct and control key deliverables and outcomes for the department; Liaise with internal and External stakeholders; Facilitate stakeholder participation and involvement; Ensure legislative, regulatory, policy and operating standard compliance.

IMPORTANT INFORMATION FOR APPLICANTS TO TAKE NOTE OF:

Forward your applications to:

The Municipal Manager; Molemole Local Municipality; Private Bag X 44; Dendron; 0715 or deliver to 303 Church Street; Dendron or Molemole Local Municipality Morebeng Branch Office; 25 Cnr. Roets & Viviers Street; Soekmekaar.

Applications must be submitted on an official Molemole Local Municipality's Section 54A & 56 application form that is downloadable on the municipal website: www.molemole.gov.za and must be signed by the applicant, a comprehensive CV and originally certified copies of: identity document, driver's license and qualifications. *Applications without the above will not be considered. Molemole Local Municipality reserves the right to / not to make appointments. If no response is received from Molemole Municipality 60 days after the closing date, it must be regarded that your application was unsuccessful. Correspondence regarding the advertised position will be limited to successful candidates only.

- NB:**
- 1. Candidates will be subjected to security vetting; competency assessment, employment, and reference checks.**
 - 2. Faxed and E-Mailed applications will not be accepted.**
 - 3. Applications received after the closing date and time will not be considered.**
 - 4. Fraudulent qualifications or documentation will immediately disqualify an applicant.**
 - 5. Direct or indirect canvassing for preferential treatment will lead to immediate disqualification of the relevant applicant.**
 - 6. Candidates with foreign qualifications must also attach SAQA evaluation report.**
 - 7. Appointment will be done in line with Local government: Regulations on Appointment and Conditions of Employment of Senior Managers.**

Further enquiries may be directed to Manager-HRM: Mr. MV Mahlake at 015 501 2333. Molemole Local Municipality reserves the right not to fill the advertised post. CLOSING DATE: 7 March 2023 at 16h30.